

Improve Team Interaction and Productivity

Building an effective team requires more than just bringing together a group of people. The more you know about the team's strengths and weaknesses, the better you can balance your team and focus your management efforts for positive results.

The Profiles Team Analysis™ assessment provides managers and team leaders with a blueprint for effective team development. Whether the team is a department within an organization, a work group or a committee, the Profiles Team Analysis™ outlines team members' characteristics compared to the team leader's characteristics. This gives the team leader insight into the role he or she must play on the team to achieve team objectives.

The Profiles Team Analysis™ gives team leaders insight to keep team members focused and to maximize the performance of each member. Data in the report are used to eliminate conflict, build cooperation, improve communication and assure that the team achieves desired results.

The assessment's reports present information about the team's leader and team members that will help improve balance, effectiveness and performance and remove barriers to optimum team success.

Assesses Each Member's Characteristics

The Profiles Team Analysis™ describes each team member's characteristics in these twelve key Team Factors:

- Control
- Composure
- Social
- Analytical
- Patience
- Results orientation
- Quality orientation
- Team player
- Positive expectancy
- Ambition
- Precision
- Emotions

Leader's Guide

The Profiles Team Analysis™ develops a report that serves as a guide to accomplish the team's objectives. It spotlights the strengths each member brings to the team and how to capitalize on those strengths. The report also suggests actions the leader can take to improve the performance of all team members and increase his or her own effectiveness as a leader.

Quick and Convenient

Team members can complete the assessment in fifteen minutes using any computer with an Internet connection. Results are compiled in minutes.

"Profiles International is first-rate. We are in our third year of using Profiles assessments. In the first year, we replaced every manager and then asked Profiles to step in and help us 'align our compass' with their assessments. Profiles International helped us build a team that, for the first time, shares priorities and a focus. And our people are enthusiastic about taking the test -- no more apprehension."

- Patrick Adams, Brazos River Authority

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